

BELLAMY WOODS CIVIC LEAGUE
Code of Ethics

Purpose: To establish a set of principles and practices for the Board of the Bellamy Woods Civic League ("BWCL") to provide guidance and direction for conduct and decision-making.

Code: The members of the BWCL's Board of Directors are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities. Directors pledge to accept this Code as a minimum guideline for ethical conduct and shall:

Accountability & Authority

1. Faithfully abide by the Constitution, Bylaws and written policies of the BWCL, and all applicable laws.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Be prudent stewards of the BWCL's assets.
4. Act only within the authority of one's position, as established in the BWCL's governing documents and by law.
5. Neither act nor purport to speak for the whole Board, or the whole BWCL, unless authorized to do so.

Professional Excellence

6. Maintain a professional level of courtesy, respect, and objectivity in all BWCL activities.
7. Exhibit professionalism through attendance, reasonable communications, and timely completion of assignments.

Conflicts of Interest, Personal Gain, and Loyalty

8. Be aware of and diligently strive to avoid circumstances that may result in a perceived or actual conflict of interest.
9. Recuse themselves from voting on any matter in which they have a perceived or actual conflict of interest.
10. Fully disclose on the reverse side of this form all information that may result in a perceived or actual conflict of interest or mark "NONE, TO THE BEST OF MY KNOWLEDGE." If new circumstances of this nature arise in the future, such information shall be promptly disclosed in a similar manner.
11. Accept conclusions reached by the other members of the Board, and cooperate with remedies to be implemented, regarding any real or potential conflicts of interest involving that Board member.
12. Exercise the powers invested for the best interests of the BWCL, rather than for personal benefit or for the benefit of other entities with which he or she may be affiliated.

Equal Opportunity & Confidentiality

13. Ensure the BWCL acts without discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, or disability, or any other protected characteristic as established by law.
14. Respect the confidentiality of sensitive information known due to service on behalf of the BWCL.

I have read and understand this Code, and I pledge to accept and conduct myself in accord with it. I have received, read, understand and agree to comply with the organization's Conflict of Interest policy. I understand that the BWCL is a nonprofit organization, and in order to maintain its tax exemptions it must engage primarily in activities to accomplish its tax exempt purposes.

Printed Name

Signature

Date